By: Senator(s) Hall, Burton, Stogner, Jordan To: Appropriations (18th), Kirby, Mettetal, Posey, White (5th)

SENATE BILL NO. 3148

1 2 3	AN ACT MAKING AN APPROPRIATION TO THE MISSISSIPPI BOARD OF ANIMAL HEALTH FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE BOARD FOR FISCAL YEAR 2000.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is hereby appropriated out of any money in the State
7	General Fund not otherwise appropriated, for the purpose of
8	defraying the expenses of the Mississippi Board of Animal Health
9	for the fiscal year beginning July 1, 1999, and ending
10	June 30, 2000\$ 1,643,486.00.
11	SECTION 2. The following sum, or so much thereof as may be
12	necessary, is hereby authorized for expenditure out of any special
13	source funds which are collected by or otherwise become available
14	for the purpose of defraying the expenses of the Mississippi Board
15	of Animal Health, for the fiscal year beginning July 1, 1999, and
16	ending June 30, 2000\$ 229,857.00.
17	SECTION 3. Of the funds appropriated under the provisions of
18	Sections 1 and 2, not more than the amounts set forth below shall
19	be expended for the respective major objects or purposes of
20	expenditure:
21	MAJOR OBJECTS OF EXPENDITURE:
22	Personal Services:
23	Salaries, Wages and Fringe Benefits \$ 866,913.00
24	Travel and Subsistence
25	Contractual Services
26	Commodities

27	Capital Outlay:	
28	Other Than Equipment	
29	Equipment	
30	Subsidies, Loans and Grants 195,236.00	
31	Total\$ 1,873,343.00	
32	FUNDING:	
33	General Funds\$ 1,643,486.00	
34	Special Funds 229,857.00	
35	Total\$ 1,873,343.00	
36	AUTHORIZED POSITIONS:	
37	Permanent: Full Time 24	
38	Part Time 0	
39	Time-Limited: Full Time 0	
40	Part Time 0	
41	From the funds provided in the budget category "Personal	
42	Services: Salaries, Wages and Fringe Benefits," funds may be	
43	expended for the following purposes, in compliance with the	
44	policies established by the State Personnel Board and any	
45	conditions placed on such expenditures:	
46	(a) The components of the Variable Compensation Plan	
47	shall be maintained within the constraints of the funds	
48	appropriated herein.	
49	(b) Funds are provided to adjust the Variable	
50	Compensation Plan, including realignment, to ensure that all	
51	full-time employees with at least six (6) months of continuous	
52	current service, as of June 30, 1999, receive an increase of One	
53	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to	
54	adjust critical job classes up to an additional One Thousand	
55	Dollars (\$1,000.00).	
56	(c) If an employee is currently at or above the end	
57	salary for his or her job classification, then the increase shall	
58	be built into the employee's base salary. To be eligible for any	
59	increase authorized in this section, employees may not have a	

- 60 current performance rating below "meets expectations" as of the
- 61 effective date of the increase. Employees who subsequently
- 62 receive a performance rating of "meets expectations" or above
- 63 during Fiscal Year 2000 shall receive the salary increase
- 64 effective the date of the rating.
- It is the agency's responsibility to make certain that funds
- 66 required to be appropriated for "Personal Services" for Fiscal
- 67 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
- 68 that purpose unless programs or positions are added to the
- 69 agency's budget by the Mississippi Legislature.
- 70 Any transfers or escalations shall be made in accordance with
- 71 the terms, conditions and procedures established by law.
- 72 No general funds authorized to be expended herein shall be
- 73 used to replace federal funds and/or other special funds which are
- 74 being used for salaries authorized under the provisions of this
- 75 act and which are withdrawn and no longer available.
- 76 SECTION 4. The money herein appropriated shall be paid by
- 77 the State Treasurer out of any money in the State Treasury to the
- 78 credit of the proper fund or funds as set forth in this act, upon
- 79 warrants issued by the State Fiscal Officer; and the State Fiscal
- 80 Officer shall issue his warrants upon requisitions signed by the
- 81 proper person, officer or officers in the manner provided by law.
- 82 SECTION 5. This act shall take effect and be in force from
- 83 and after July 1, 1999.